 **The entire village hires!!!**

The company encourages the employees to bring in their friends, ex.colleagues and people who had business association in the past, if they are known to be high-performers.

1. List of open positions is available at  <https://jobs.techmojo.in/jobs>
2. All the referrals should be sent through Freshteams <https://techmojo.freshteam.com/hire/referrals>
3. One should be referred, only if (s)he has seen the past work of the referral - as an ex colleague/classmate/business associate.
4. You can check the status of the resume in Freshteams portal on the resume status.
5. Once the profile is shortlisted, the regular recruitment process kicks in and the result will be indicated in freshteams
6. Once the candidate gets the offer letter, he must join within a maximum of 30 days
7. Once the candidate joins and completes 3 months of continuous service in the company, the referrer will be eligible for referral bonus of Rs.25,000.
8. Fresher referrals will not be eligible for referral bonus.
9. If multiple employees refer the same candidate the first referrer gets the bonus and decision of HR is final.
10. We work with multiple recruitment portals and if any of the resume picked up and the candidate earlier to the employee referral, and in such cases referral bonus will not be paid. But this information will be transparently communicated, and its visible in freshteams along with date and time.
11. The employees are encouraged to approach their friends/ex.colleagues who are proven to be good, even if they are not actively looking out.
12. The employees are not eligible for referral bonus, incase the referral is **spouse or sibling.**
13. The referrer will be eligible for bonus payout only after both referrer and referral complete 3 months of continuous service in the company.
14. If in case, post onboarding with Techmojo S(he) the candidate resigned or the referred person resigned in 3 months , they referral bonus is not applicable.
15. Request to share the genuine profiles and watch out on the fake candidates floating in market.